

# CITY OF WATERTOWN, NEW YORK

## MUNICIPAL CIVIL SERVICE COMMISSION

CITY HALL, ROOM 205  
245 WASHINGTON STREET  
WATERTOWN, NEW YORK 13601-3380  
(315) 785-7733  
FAX (315) 785-7737

COMMISSION

CHARLES RUGGIERO JR., CHAIRPERSON  
YVONNE REFF, COMMISSIONER  
EDWIN THOMPSON, COMMISSIONER

AMIE L. MCINTYRE  
EXECUTIVE SECRETARY

## CITY OF WATERTOWN

### ANNOUNCES

APPLICATIONS ARE BEING ACCEPTED FOR THE POSITION OF

### TREE TRIMMER

**DATE POSTED:** September 16, 2022  
**CLOSING DATE:** October 3, 2022  
**LOCATION:** Department of Public Works  
**HOURLY RATE:** \$16.92 - \$21.13

Interested persons should complete a civil service application online at  
<https://watertown-portal.mycivilservice.com/jobopps>

A complete job description is attached.

### Enjoy great benefits including:

*40 hours per week*

*Competitive annual wage increases*

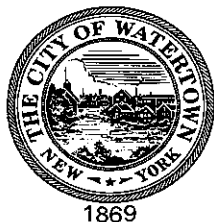
*One of the most affordable and best health insurance policies in the region*

*Time off including generous sick and vacation leave*

*Access to dental and vision coverage*

*Participation in the NYS Retirement System with a defined benefit pension*

*Access to tuition assistance*



# Tree Trimmer

Job Specification  
Classification: Non-competitive  
Level: 1 of 1

**DISTINGUISHING FEATURES OF THE CLASS:** This is the stand-alone classification for the efficient performance of a variety of activities working with trees such as trimming, spraying, transplanting, and felling. May lead a small crew of subordinates on tree caring projects. The incumbent does related work as required.

**EXAMPLES OF WORK ACTIVITIES:** (Illustrative only)

- Operates and maintains a variety of grounds maintenance equipment, and machines, which includes: lawn mowers, edgers, trimmers, blowers, chippers, saws, and other related hand and power tools.
- Performs grounds and tree maintenance activities which includes: mowing; edging lawns; trimming and pruning trees; performing weed abatement activities; removing graffiti, transplanting trees, and/or performing other related activities.
- May serve as a lead to grounds keeping crews which includes: assigning and monitoring work; providing direction; organizing and assigning daily activities related to tree caring projects, and/or performing other related activities.
- Performs setup, maintenance, and removal of seasonal decorations.
- Plants, transplants, removes, stakes, fertilizes, and cultivates grass, trees, bushes, and flowers; aerates, grades, renovates, and seeds grass areas; prepares soil for planting.
- Operates and maintains snow removal equipment; monitors areas of city of snow and ice removal.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES:**

Knowledge of:

- Tree planting, fertilizing, renovating, and maintenance practices;
- Grounds maintenance principles and practices;
- Applicable equipment, materials, and tools used in grounds maintenance activities;
- Safe work practices.

Ability to:

- Maintain trees around city and other grounds;
- Maintain records of tasks and operations;
- Operate and maintain applicable grounds maintenance equipment and tools;
- Follow oral and written instructions;
- Communicate using interpersonal skills as applied to interaction with coworkers, supervisor, the general public, etc. sufficient to exchange or convey information and to receive work direction.

Physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** Graduation from high school or possession of a high school equivalency diploma and 2 years of experience in tree removal, trimming or pruning.

**DRIVER'S LICENSE REQUIREMENT:** Must possess and maintain a valid NYS driver's license appropriate for the vehicles to be operated.

**SPECIAL NECESSARY REQUIREMENT:** Candidate must obtain Line Clearance Arborist certification or equivalent certification within 1 year of appointment. Must maintain certification for continued employment.

**Classification history:**

Revised: 3/20/2012